

VOTE EXTRACTS
JANUARY 18, 2023 BOARD OF DIRECTORS' MEETING

I. APPROVAL OF MINUTES

Voted: to approve the minutes of the Board of Directors' December 14, 2022 meeting as presented and filed with the records of the meeting.

VII. PERSONNEL & COMPENSATION

B. Approvals

1. PCR Amendments - January 2023

Voted: to approve amendments to the Position Control Register (PCR) as presented and filed with the records of this meeting.

2. Appointment of Kristen A. Patneaude, Manager, Energy, Operations Division

Voted: to approve the appointment of Ms. Kristen A. Patneaude to the position of Manager, Energy (Non-Union, Grade 14) in the Operations Administration Department, at an annual salary of \$143,000, commencing on a date to be determined by the Executive Director.

3. Appointment of Martin McGowan, Director, Construction

Voted: to approve the appointment of Mr. Martin McGowan to the position of Director, Construction (Non Union, Grade 16), in the Engineering and Construction Department at an annual salary of \$162,542, commencing on a date to be determined by the Executive Director.

4. Appointment of Kristen Schuler Scammon, Associate General Counsel, Litigation

Voted: to approve the appointment of Ms. Kristen Schuler Scammon to the position of Associate General Counsel, Litigation, (Non-Union, Grade 15) at an annual salary of \$149,000, commencing on a date to be determined by the Executive Director.

5. Appointment of Kimberley A. McMahon, Associate General Counsel, Labor and Employment

Voted: to approve the appointment of Ms. Kimberley A. McMahon to the position of Associate General Counsel, Labor and Employment, Law Division (Non-Union, Grade 15) at an annual salary of \$149,000, commencing on a date to be determined by the Executive Director.

VI. ADMINISTRATION, FINANCE & AUDIT

B. Approvals

1. Transmittal of the FY24 Proposed Capital Improvement Program and Proposed FY24-28 Spending Cap to the MWRA Advisory Board

Voted: to approve the transmittal of the FY24 Proposed Capital Improvement Program and the Proposed FY24-28 Cap spending to the MWRA Advisory Board for its 60-day review and comment period.