

Vote Extracts
JUNE 19, 2019 BOARD OF DIRECTORS' MEETING
(Subject to final Board approval of meeting minutes)

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I. APPROVAL OF MINUTES

Voted: to approve the minutes of the Board of Directors' meeting of May 29, 2019 as presented and filed with the records of the meeting.

IV. A. Approvals

1. **FY20 Capital Improvement Program (ref. AF&A B.1)**

Voted: to approve the FY20 Capital Improvement Program with a total budget of \$199.5 million for FY20 including \$164.1 million in project spending and \$35.4 million in community assistance.

2. **Final FY20 Current Expense Budget (ref. AF&A B.2)**

Voted: to adopt the final FY20 Current Expense Budget (CEB) set forth in Attachments A, B and C as presented with current revenue and expense of \$792,248,420, Further, **voted:** to adopt the Final FY20 Operating Budget (Trustee's Budget) set forth in Attachment D as presented.

3. **Final FY20 Water and Sewer Assessments (ref. AF&A B.3)**

Voted: to adopt the following effective July 1, 2019:

(1) Water system assessments of \$258,751,692 and sewer system assessments of \$503,015,308 for FY20. (2) FY20 sewer assessments of \$500,000 for the Town of Clinton and \$375,767 for the Lancaster Sewer District. (3) FY20 charge to the City of Worcester of \$208,773 representing approximately 7.9% of the direct operating expenses for the Clinton Wastewater Treatment Plant. (4) FY20 water assessments of \$3,604,721 for the City of Chicopee, \$723,584 for South Hadley Fire District # 1, and \$817,806 for the Town of Wilbraham. (5) A wholesale water rate of \$4,021.42 per million gallons. (6) A retail sewer rate of \$7,859.49 per million gallons.

4. Increase to Cost of Living Adjustment Base for Retirees (ref. AF&A B.4)

Pursuant to Section 19 of Chapter 188 of the Acts of 2010, **voted:** to approve the MWRA Employees' Retirement Board's vote of June 4, 2019 to accept an increase in the maximum base amount on which the retiree cost-of-living adjustment is calculated from \$13,000 to \$14,000 effective July 1, 2019 and to \$15,000 effective July 1, 2020.

5. Delegation of Authority to Execute Contracts for the Purchase and Supply of Electric Power for the MWRA Profile Accounts (ref. AF&A B.5)

Voted: to authorize the Executive Director, on behalf of the Authority, to execute contracts for the supply of electric power to the Profile Accounts with the lowest responsive and responsible bidder, for the period and pricing structure selected, as determined by staff to be in MWRA's best interest, and for a contract supply term not to exceed 37 months. This delegation of authority is necessary because MWRA will be required to notify the selected bidders within a few hours of bid submittal to lock-in the bid prices in a constantly changing market.

6. Sole Source Purchase of 182 Telog Dataloggers for the Wastewater Metering Replacement Project: Telog Instruments, Inc. (ref. WW B.1)

Voted: to approve the award of a sole source purchase order for 182 Telog RU-35 dataloggers with preinstalled 4G LTE compatible wireless modems, 4G antennas and interface cables to Telog Instruments, Inc. and authorize the Executive Director to execute said purchase order in the amount of \$484,848.

7. FY2020 Non-Union Compensation (ref. P&C A.1)

Voted: that the Board of Directors take the following actions for MWRA's FY20 non-union compensation review:

(A) Authorize the Executive Director to implement a 3% across-the-board compensation adjustment for non-union managers effective with the first FY20 payroll; and

(B) Approve a revision to the non-union salary ranges for FY20 presented in Attachment A and filed with the records of the meeting.

8. Appointment of Budget Director, Finance Division (ref. P&C A.2)

Voted: to approve the appointment of Mr. Michael J. Cole, Jr. to the position of Budget Director, Finance Division (Non-Union, Grade 16) at an annual salary of \$135,000 commencing on a date to be determined by the Executive Director.

9. Appointment of Program Manager, Energy Management, Deer Island (ref. P&C A.3)

Voted: to approve the appointment of Mr. Robert Huang to the position of Program Manager, Energy Management (Unit 9, Grade 29), at an annual salary of \$128,958.93, commencing on a date to be determined by the Executive Director.

10. Extension of Employment Contract for Copy and Supply Clerk, Administration Division (ref. P&C A.4)

Voted: to approve the extension of an employment contract for Mr. Ward Merithew, Copy and Supply Clerk, Facilities Management Department, for a period of one year from July 1, 2019 to June 30, 2020, at the current hourly rate of \$15.76 per hour for an annual compensation not to exceed \$12,292.80.

B. Contract Awards

1. Chemical Tank Relining and Pipe Replacement - Deer Island Treatment Plant: Walsh Construction Co. II, LLC, Contract7373 (ref. WW C.1)

Voted: to approve the award of Contract 7373, Chemical Tank Relining and Pipe Replacement, Deer Island Treatment Plant, to the lowest eligible and responsible bidder, Walsh Construction Company II, LLC and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the amount of \$8,504,505, for a contract term of 850 calendar days from the Notice to Proceed.

2. Sole Source Purchase Order for Three Years of Maintenance and Support of the Process Instrumentation and Control System Human-Machine Interface Software at the Deer Island Treatment Plant: Emerson Process Management Power and Water Solutions, Inc. (ref. WW C.2)

Voted: to approve the award of a sole source purchase order contract for maintenance and support of the Process Instrumentation and Control System Human-Machine Interface Software at the Deer Island Treatment Plant, to Emerson Process Management Power & Water Solutions, Inc., and to authorize the Executive Director to execute said purchase order contract in an amount of \$206,405.00, for a period of three years, from August 1, 2019 through July 31, 2022.

C. Contract Amendments/Change Orders

1. Chelsea Creek Headworks Upgrade, BHD/BEC 2015, A Joint Venture: Contract 7161, C.O. 29 (ref. WW D.1)

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 29 to Contract 7161, Chelsea Creek Headworks Upgrade, with BHD/BEC 2015, A Joint Venture, for an amount not to exceed \$400,000.00, increasing the contract amount from \$80,985,612.46 to \$81,385,612.46, with no increase in contract term.

Further, **voted:** to authorize the Executive Director to approve additional change orders as may be needed to Contract 7161 in an amount

not to exceed the aggregate of \$250,000, in accordance with the Management Policies and Procedures of the Board of Directors.

V. OTHER BUSINESS

A. Review of Salary for Chief Operating Officer, Chief Financial Officer and General Counsel

Voted: to increase the current salary of David W. Coppes, Chief Operating Officer, Thomas Durkin, Director of Finance and Carolyn Francisco Murphy, General Counsel, by 3%, effective the first FY20 payroll.

B. Review and Extension of Contract and Appointment for Executive Director

Voted: (A) to rate the performance of Frederick A. Laskey, Executive Director, for Fiscal Year 2019 as excellent; (B) to extend the term of the Executive Director's employment agreement and his appointment as the Executive Director by one year through June 30, 2022; and (C) to increase his current salary by 3% with an additional salary adjustment of \$7,678.89, effective July 1, 2019.